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## 2025 Diversity Leadership Experience and Access Program

The Wealth Management Diversity Leadership Experience and Access Program (LEAP) is a track of our traditional Wealth Management Intern Program offering diverse candidates exposure and access to the broader strategic leadership of our Wealth Management organization. The LEAP internship consists of a structured rotation of hands-on experience and insight into the various departments of the D. A. Davidson Wealth Management Division. This includes Finance, Research, Wealth Planning, Managed Solutions, Practice Management, and Trust. Additionally, the program provides a high-level overview and introduction of the leadership and functions of D. A. Davidson Asset Management, Investment Banking and Fixed Income Capital Markets divisions.

The purpose of the Program is to create an opportunity for a high-performing College student to gain insight into the broader business of Wealth Management outside of and including the Financial Advisor role. The LEAP Intern will gain knowledge of our Wealth Management business, processes, and strategic priorities and “learn by doing.”

This nine-week, full-time, paid internship program serves as a launch pad for diverse future leaders in the Financial Services Industry looking to both acquire knowledge and provide insight into the many facets of the business. D. A. Davidson recognizes the strength that comes from an inclusive and diverse workplace. We believe that an environment that support the diverse backgrounds, experiences and perspectives of our people enrich our workplace, builds more opportunities for our associates, and yields positive outcomes for our clients and communities.

This program also covers the costs of studying and sitting for the FINRA SIE exam.

### **Requirements:**

- ✓ Postgraduate and highly qualified undergraduates preferred
- ✓ Strong academic performance and professional drive
- ✓ Proven analytical leadership communication teamwork and service skills
- ✓ Authorization to work in the US
- ✓ Satisfactory results of background reference and credit checks
- ✓ Ability to commit to the duration of the program

**Location:** Seattle, WA – Modest housing allowance provided if current residence is more than 75 miles away.

### **Important Dates:**

Program Dates: June 16 – August 15, 2025

Application Opens: September 16, 2024

Interviews: October/November 2024

Offers: by Dec. 31, 2024

For more information, contact Julie Schneider, Vice President - Director of New FA Training and Acquisition, at (360) 571-3721 or [jschneider@dadco.com](mailto:jschneider@dadco.com).